

Feedback

Over the following pages you will find a more detailed description of the assessments you completed, and a summary of how you performed on each.



Situational Assessment

As part of this assessment you interacted with different colleagues via a virtual messaging platform. These scenarios were designed to provide a realistic preview of potential situations you may face on the job, and to help us to understand your decision-making style, how you would approach challenges, and whether this is aligned to how successful colleagues would respond.

Your Results

Your responses to this assessment suggest, that compared to others, your behavioural strengths are aligned to this business unit. This means that you are more likely than others to enjoy the challenges you would face and respond to situations in a way that leads to success in this role.

Below you can find some more detailed feedback to help you to learn more about what your responses suggest.

- You are much more likely than others to be service driven. Your responses suggest that you try to understand the needs of others and provide tailored solutions.
- You demonstrated good judgement, evaluating the available information and considering the broader implications of your actions.
- Your responses suggest that you sometimes demonstrate a desire to learn and that you may seek growth opportunities when required.
- Your responses on the assessment suggest you may be more relaxed than others when it comes to delivering on commitments. You may benefit from setting specific targets to adhere to when completing a task.