

## Feedback on your ability assessment

This section of the report will give insight into your level of effectiveness when working with different types of information- *numerical, verbal and abstract*. Remember, at Macquarie we do not apply a "pass/fail mark" to psychometric assessment results. Results are reviewed relative to what is required for success in the role you have applied for, together with other sources of information collected during the recruitment process.



### Numerical reasoning

Numerical reasoning measures the ability to understand numerical data and make logical deductions based on the data. This ability is important for any work that requires you to understand numerical information presented in a variety of forms, including tables and graphs, and to draw conclusions about what that data means when applied to specific contexts. Compared to a relevant comparison group you show a well above average level of numerical reasoning ability.

#### Development Tips:

- Recognise that this is a significant strength for you, and that others may not reach correct conclusions as quickly or frequently as you do when it comes to dealing with numerical data.
- Use your ability to accurately make logical deductions from numerical data to inform your decisions or solve problems.
- Support others for whom this ability may not come as easily and share techniques of success.
- Numerical reasoning may not be a priority for your development in itself. However, consider how this ability may support some of your other development goals, such as being involved in a project where you can use these skills whilst developing another area, or look to get involved in tasks or projects that will challenge you in this area.