

Mental Agility

Your responses to the assessment suggest that you tend to adopt a conceptual approach and are curious to learn about new approaches and techniques. In turn, this will likely mean that you enjoy looking at complex problems from a number of different perspectives and are quicker than most to make fresh connections between different topics and issues. It is likely that you regularly look beyond familiar or tried and tested methods to identify new and improved ways of working and the ease with which you generate new ideas should assist you to solve problems in unique and unusual ways. This area is therefore likely to be a strength for you in situations where you need to be a creative and resourceful problem solver who can readily simplify things for those around you.

People Agility

The way you responded to the assessment suggests that you are as interpersonally sensitive as most and someone who is moderately comfortable interacting with others. You are also likely to find it reasonably easy to empathise with others, understand their different points of view, and be tolerant of their limitations. That said, you may find it a little more challenging when dealing with people who are very different to you and may at times take longer than others to read interpersonal situations, adjust your approach in response to others' needs and preferences, or embrace and leverage a diversity of people and viewpoints. As such, there may be some room for development for you in this area.

Change Agility

It is likely that you are quick to adapt to new challenges and flex your views as situations change. Your responses suggest that you enjoy experimenting with different approaches rather than sticking with what is known or familiar. You are also likely to prefer a role where you have a high degree of ongoing variety and you may even become easily bored by what you perceive to be too much routine or predictability. Together, these factors suggest that you are a change agile individual who is likely to deal well with the dynamic and ever-shifting Coles working environment.